

Anna ISD
2019-2020 New Hire Guide for
Teachers, Nurses (RN), and Librarians
\$50,000 starting, 4.6% GPI

Years of Experience	New Hire Salary
0	\$50,000
1	\$50,200
2	\$50,400
3	\$50,700
4	\$51,200
5	\$51,800
6	\$52,400
7	\$53,000
8	\$53,600
9	\$54,200
10	\$54,700
11	\$55,200
12	\$55,700
13	\$56,200
14	\$56,600
15	\$57,000
16	\$57,409
17	\$57,937
18	\$58,465
19	\$58,993
20	\$59,521
21	\$60,049
22	\$60,577
23	\$61,104
24	\$61,632
25+	\$62,160

Continuing Teachers, Nurses (RN), and Librarians will receive an increase of \$2,500

The salaries listed above are based on 10-month employment for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,500 Master's Degree Stipend

Anna ISD
2019-2020 Salary Range for
Teachers, Nurses (RN), and Librarians
\$50,000 starting, 4.6% GPI

Hiring Salary Range	
10-Month Hiring	\$50,000
10-Month Hiring	\$62,160
Continuing Teachers, Nurses (RN), and Librarians will receive an increase of \$2,500	

The salaries listed above are based on 10-month employment for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,500 Master's Degree Stipend (unless it is a requirement for the position)