# 2019-2020 Anna ISD Administrative Pay Plan

<table>
<thead>
<tr>
<th>Pay Grade</th>
<th>Job Title</th>
<th>Minimum</th>
<th>Midpoint</th>
<th>Maximum</th>
<th>3.0% GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Daily</td>
<td>$213.20</td>
<td>$260.00</td>
<td>$306.80</td>
<td>$7.80</td>
</tr>
<tr>
<td>1</td>
<td>Public Relations Officer</td>
<td>197 Days</td>
<td>42,000</td>
<td>51,220</td>
<td>60,440</td>
</tr>
<tr>
<td>1</td>
<td>Speech Language Pathologist Assistant</td>
<td>226 Days</td>
<td>48,183</td>
<td>58,760</td>
<td>69,337</td>
</tr>
<tr>
<td>1</td>
<td>Supervisor - Custodial</td>
<td>243 Days</td>
<td>51,808</td>
<td>63,180</td>
<td>74,552</td>
</tr>
<tr>
<td>1</td>
<td>Supervisor - Mechanic</td>
<td>243</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Daily</td>
<td>$266.50</td>
<td>$325.00</td>
<td>$383.50</td>
<td>$9.75</td>
</tr>
<tr>
<td>2</td>
<td>Athletic Trainer</td>
<td>187 Days</td>
<td>49,836</td>
<td>60,775</td>
<td>71,715</td>
</tr>
<tr>
<td>2</td>
<td>Behavioral Specialist</td>
<td>197 Days</td>
<td>52,501</td>
<td>64,025</td>
<td>75,550</td>
</tr>
<tr>
<td>2</td>
<td>Business Manager</td>
<td>207 Days</td>
<td>55,166</td>
<td>67,275</td>
<td>79,385</td>
</tr>
<tr>
<td>2</td>
<td>Counselor ES ES</td>
<td>216 Days</td>
<td>57,564</td>
<td>70,200</td>
<td>82,836</td>
</tr>
<tr>
<td>2</td>
<td>Diagnostian</td>
<td>226 Days</td>
<td>60,229</td>
<td>73,450</td>
<td>86,671</td>
</tr>
<tr>
<td>2</td>
<td>Director - PEIMS</td>
<td>207</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>ESL Specialist</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Instructional Coach</td>
<td>207, 226</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Instructional Technology Coach</td>
<td>216</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Intervention Specialist Elementary</td>
<td>207</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>LSSP</td>
<td>197</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Occupational Therapist</td>
<td>187</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Speech Language Pathologist</td>
<td>197</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Daily</td>
<td>$285.16</td>
<td>$347.75</td>
<td>$410.35</td>
<td>$10.43</td>
</tr>
<tr>
<td>3</td>
<td>Asst Principal ES</td>
<td>187 Days</td>
<td>53,325</td>
<td>65,029</td>
<td>76,735</td>
</tr>
<tr>
<td>3</td>
<td>Counselor HS</td>
<td>207 Days</td>
<td>59,028</td>
<td>71,984</td>
<td>84,942</td>
</tr>
<tr>
<td>3</td>
<td>Counselor HS Intervention</td>
<td>216 Days</td>
<td>61,595</td>
<td>75,114</td>
<td>88,636</td>
</tr>
<tr>
<td>3</td>
<td>Counselor MS</td>
<td>207, 226</td>
<td>226 Days</td>
<td>64,446</td>
<td>78,592</td>
</tr>
<tr>
<td>3</td>
<td>Director - Band</td>
<td>226</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Coordinator of Professional &amp; Digital Learning</td>
<td>216</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Daily</td>
<td>$315.48</td>
<td>$375.57</td>
<td>$435.66</td>
<td>$11.27</td>
</tr>
<tr>
<td>4</td>
<td>Asst Principal HS</td>
<td>207, 226</td>
<td>207 Days</td>
<td>65,304</td>
<td>77,743</td>
</tr>
<tr>
<td>4</td>
<td>Asst Principal MS</td>
<td>207</td>
<td>216 Days</td>
<td>68,144</td>
<td>81,123</td>
</tr>
<tr>
<td>4</td>
<td>Chief of Police</td>
<td>226</td>
<td>226 Days</td>
<td>71,298</td>
<td>84,879</td>
</tr>
<tr>
<td>4</td>
<td>Director - Federal Programs</td>
<td>216</td>
<td>243 Days</td>
<td>76,662</td>
<td>91,264</td>
</tr>
<tr>
<td>4</td>
<td>Director - Food Service</td>
<td>226</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Director - Maintenance</td>
<td>243</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Director - Transportation</td>
<td>226</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Position</td>
<td>Days</td>
<td>Daily Rate</td>
<td>Annual Salary</td>
<td>Bonus</td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>------</td>
<td>------------</td>
<td>---------------</td>
<td>-------</td>
<td></td>
</tr>
<tr>
<td>Principal AAAC</td>
<td>216</td>
<td>$343.87</td>
<td>$77,715</td>
<td>2,776</td>
<td></td>
</tr>
<tr>
<td>Coordinator of CTE</td>
<td>226</td>
<td>$409.37</td>
<td>$92,518</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal AEC</td>
<td>226</td>
<td>$474.87</td>
<td>$107,321</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal ES</td>
<td>226</td>
<td>$12.28</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director - Athletics</td>
<td>226</td>
<td>$374.82</td>
<td>$84,709</td>
<td>3,025</td>
<td></td>
</tr>
<tr>
<td>Director - Special Education</td>
<td>226</td>
<td>$446.21</td>
<td>$100,843</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director - Technology</td>
<td>226</td>
<td>$517.60</td>
<td>$116,978</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal MS</td>
<td>226</td>
<td>$13.39</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exec Director - Administrative Services</td>
<td>226</td>
<td>$413.41</td>
<td>$93,431</td>
<td>3,298</td>
<td></td>
</tr>
<tr>
<td>Exec Director - Secondary Education</td>
<td>226</td>
<td>$486.37</td>
<td>$109,920</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal HS</td>
<td>226</td>
<td>$559.33</td>
<td>$126,409</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Superintendent</td>
<td>226</td>
<td>$14.59</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asst Superintendent C&amp;I</td>
<td>226</td>
<td>$454.76</td>
<td>$102,776</td>
<td>3,627</td>
<td></td>
</tr>
<tr>
<td>Asst Superintendent Support Services</td>
<td>226</td>
<td>$535.01</td>
<td>$120,912</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Superintendent</td>
<td>226</td>
<td>$615.26</td>
<td>$139,049</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asst Superintendent Support Services</td>
<td>226</td>
<td>$16.05</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Superintendent</td>
<td>226</td>
<td>$477.50</td>
<td>$107,915</td>
<td>3,809</td>
<td></td>
</tr>
<tr>
<td>Asst Superintendent Support Services</td>
<td>226</td>
<td>$561.76</td>
<td>$126,958</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Superintendent</td>
<td>226</td>
<td>$646.02</td>
<td>$146,001</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asst Superintendent Support Services</td>
<td>226</td>
<td>$16.85</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>